



**VAL VERDE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 109
2021-2022 EFFECTIVE 07/01/21**

PRESCHOOL TEACHERS

Column	A	B	C	D	E	F	Hours per day
Row 2	38,871	41,206	43,673	46,288	49,074	52,010	8 hrs.
Daily Rate	208.984	221.538	234.801	248.860	263.839	279.624	
Hourly	26.123	27.692	29.350	31.108	32.980	34.953	
Row 21	39,871	42,206	44,673	47,288	50,074	53,010	8 hrs.
Daily Rate	214.360	226.914	240.177	254.237	269.215	285.000	
Hourly	26.795	28.364	30.022	31.780	33.652	35.625	

Pro-rated Annual Salary (Row 2) - based on hours worked per day

Column	A	B	C	D	E	F	Hours per day
Annual	19,436	20,603	21,837	23,144	24,537	26,005	4 hrs.
Daily Rate	104.492	110.769	117.401	124.430	131.919	139.812	
Hourly	26.123	27.692	29.350	31.108	32.980	34.953	
Annual	34,012	36,055	38,214	40,502	42,940	45,509	7 hrs.
Daily Rate	182.861	193.845	205.451	217.753	230.859	244.671	
Hourly	26.795	28.364	30.022	31.780	33.652	35.625	

1. The work year is 186 days.
2. Initial step placement is based upon previous teaching experience.
3. After initial placement on the salary schedule, step and column advancement salary increases will be provided per VVTA Contract (21.4.2). On July 1st an employee will qualify for a step advancement salary increase when the employee completes a year of teaching service (75% of the school year) or prorated FTE equivalent.
4. Annual salary is paid in 11 monthly payments, August through June.
5. Longevity salary increase (row 21 of salary schedule) applicable only after 20 years of service with Val Verde Unified School District.
6. The District maximum annual contribution for Group Insurance is \$10,050 per full-time employee, per fiscal year.
7. A part-time employee who works at least twenty (20) hours per week shall receive a pro-rata share of the District maximum annual contribution for Group Insurance; medical, dental, vision and life insurance per VVTA contract (22.2).
8. Retiree Group Medical Insurance Benefits shall be provided for employees who have 15 full-time (8 hrs./day) continuous years of service with VVUSD and a minimum 60 years of age; any maximum annual contribution, fixed at the then current contribution (HMO single rate medical only) at the time of retirement, shall be granted to age 65, per VVTA contract (22.5). The employee must notify the District on or before April 1st of the employee's last year of full-time service per VVTA Contract (22.6).

CalSTRS membership December 31, 2012 and before = **Classic member** (2% at 60)
CalSTRS membership January 1, 2013 and after = **New member** (2% at 62)