



VAL VERDE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 100
2021-2022 EFFECTIVE 7/1/21

CERTIFICATED TEACHERS

Semester Units	BA + 15	BA + 30	BA + 45 or MA	BA + 60 or MA + 15	BA + 75 w/MA or MA+30
Column Row	A	B	C	D	E
1	58,257	59,221	62,180	65,146	68,106
2	59,221	62,180	65,294	68,402	71,507
3	62,178	65,146	68,402	71,660	74,917
4	65,146	68,106	71,507	74,917	78,319
5	68,106	71,064	74,619	78,174	81,724
6	68,106	74,028	77,729	81,429	85,128
7	68,106	76,987	80,839	84,689	88,539
8	68,106	79,949	83,948	87,942	91,942
9	68,106	82,912	87,054	91,199	95,344
10	68,106	82,912	90,165	94,458	98,750
11	68,106	82,912	90,165	97,715	102,158
12	68,106	82,912	90,165	100,974	105,561
13	68,106	82,912	90,165	104,231	108,968
14	68,106	82,912	90,165	104,231	112,373
21	70,106	84,912	92,165	106,231	114,373
30	70,106	84,912	92,165	106,231	124,373

1. The work year is 186 days.
2. Initial step placement is granted with a maximum of 11 years full-time previous teaching experience, allowing placement on step 12 per VVTA Contract (21.4.1).
3. After initial placement on the salary schedule, step and column advancement salary increases will be provided per VVTA Contract (21.4.2). An employee will qualify for a step advancement salary increase when the employee completes the year of service (75% of the school year).
4. Annual salary is paid in 11 monthly payments, August through June.
5. Longevity salary increase (row 21 of salary schedule) applicable only after 20 years of service with Val Verde Unified School District.
6. Longevity salary increase (row 30, column E of salary schedule) applicable only after 29 years of service with Val Verde Unified School District.
7. The District maximum annual contribution for Group Insurance is \$10,050 per full-time employee per fiscal year.



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8. *Retiree Group Medical Insurance Benefits shall be provided for employees who have 15 full-time continuous years of service with VVUSD and a minimum 60 years of age; the maximum annual contribution, fixed at the then current contribution (HMO single rate medical only) at the time of retirement, shall be granted to age 65.(22.5). The employee must notify the District on or before April 1st of the employee's last year of full-time service per VVTA Contract (22.6).*

*CalSTRS membership December 31, 2012 and before = **Classic member** (2% at 60)
 CalSTRS membership January 1, 2013 and after = **New member** (2% at 62)*

Retirement Contributions		Classic Member	"New" Member
Year	Employer	*Pre-PEPRA	*Post-PEPRA
2021-2022	16.92%	10.25%	10.205%
2020-2021	16.15%	10.25%	10.205%