



**VAL VERDE UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED SALARY SCHEDULE 99**  
**2021-2022 EFFECTIVE 07/01/21**

**CTE/VE TEACHER WITH BA**

Semester Units	BA + 15	BA + 30	BA + 45 or MA	BA + 60 or MA + 15	BA + 75 w/MA or MA+30
Column Row	A	B	C	D	E
1	55,483	56,402	59,219	62,044	64,863
2	56,402	59,219	62,184	65,145	68,102
3	59,218	62,044	65,145	68,248	71,350
4	62,044	64,863	68,102	71,350	74,591
5	64,863	67,680	71,066	74,450	77,832
6	64,863	70,504	74,027	77,552	81,074
7	64,863	73,321	76,989	80,656	84,322
8	64,863	76,142	79,951	83,755	87,563
9	64,863	78,963	82,908	86,857	90,804
10	64,863	78,963	85,871	89,961	94,048
11	64,863	78,963	85,871	93,062	97,294
12	64,863	78,963	85,871	96,166	100,534
13	64,863	78,963	85,871	99,267	103,779
14	64,863	78,963	85,871	99,267	107,022
21	66,863	80,963	87,871	101,267	109,022
30	66,863	80,963	87,871	101,267	119,022

1. The work year is 186 days.
2. Initial placement on the salary schedule: One step for each year of verified and approved vocational experience beyond those required to meet credential qualifications. Maximum starting step shall be Step 7 for Column 1, and Step 8 for Columns 2-5. In addition to the allowed experience above, one step shall be allowed for each year of verified and approved classroom teaching experience to a maximum of Step 12, where allowable. Step and column advancement salary increases per VVTA Contract (21.4.2) are not applicable. An employee will qualify for a step advancement salary increase when the employee completes the year of service (75% of the school year). Post BA units shall be upper-division or graduate level semester units(or equivalent) of approved college coursework.
3. Annual salary is paid in 11 monthly payments, August through June.
4. Longevity salary increase (row 21 of salary schedule) applicable only after 20 years of service with Val Verde Unified School District.
5. Longevity salary increase (row 30, column E of salary schedule) applicable only after 29 years of service with Val Verde Unified School District.
6. The District maximum annual contribution for Group Insurance is \$10,050 per full-time employee per fiscal year.



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7. *Retiree Group Medical Insurance Benefits shall be provided for employees who have 15 full-time continuous years of service with VVUSD and a minimum 60 years of age; the maximum annual contribution, fixed at the then current contribution (HMO single rate medical only) at the time of retirement, shall be granted to age 65.(22.5). The employee must notify the District on or before April 1st of the employee's last year of full-time service per VVTA Contract (22.6).*

*CalSTRS membership December 31, 2012 and before = **Classic member** (2% at 60)  
CalSTRS membership January 1, 2013 and after = **New member** (2% at 62)*

Retirement Contributions		Classic Member	"New" Member
Year	Employer	*Pre-PEPRA	*Post-PEPRA
<b>2021-2022</b>	<b>16.92%</b>	<b>10.25%</b>	<b>10.205%</b>
2020-2021	16.15%	10.25%	10.205%

\* Public Employer's Pension Reform Act of 2013 (PEPRA / AB340)