



VAL VERDE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 100
2025-2026

CERTIFICATED TEACHERS					
Semester Units	BA + 15	BA + 30	BA + 45 or MA	BA + 60 or MA + 15	BA + 75 w/MA or MA+30
Column Row	A	B	C	D	E
1	72,184	73,377	77,043	80,719	84,386
2	73,377	77,043	80,902	84,753	88,601
3	77,041	80,719	84,753	88,789	92,825
4	80,719	84,386	88,601	92,825	97,040
5	84,386	88,051	92,457	96,861	101,259
6	84,386	91,723	96,310	100,895	105,477
7	84,386	95,391	100,163	104,934	109,703
8	84,386	99,060	104,014	108,964	113,919
9	84,386	102,732	107,863	113,000	118,136
10	84,386	102,732	111,719	117,038	122,355
11	84,386	102,732	111,719	121,073	126,578
12	84,386	102,732	111,719	125,110	130,794
13	84,386	102,732	111,719	129,147	135,017
14	84,386	102,732	111,719	129,147	139,235
17	86,386	104,732	113,719	131,147	141,235
21	88,386	106,732	115,719	133,147	143,235
24	90,386	108,732	117,719	135,147	145,235
27	90,386	108,732	117,719	135,147	155,235

1. The work year is 186 days.
2. Initial step placement is granted with a maximum of 11 years full-time previous teaching experience, allowing placement on step 12 per VVTA Contract (21.4.1).
3. After initial placement on the salary schedule, step and column advancement salary increases will be provided per VVTA Contract (21.4.2). An employee will qualify for a step advancement salary increase when the employee completes the year of service (75% of the school year).
4. Annual salary is paid in 11 monthly payments, August through June.
5. Longevity salary increase (row 17 of salary schedule) applicable only after 16 years of service with Val Verde Unified School District.
6. Longevity salary increase (row 21 of salary schedule) applicable only after 20 years of service with Val Verde Unified School District.
7. Longevity salary increase (row 24 of salary schedule) applicable only after 23 years of service with Val Verde Unified School District.
8. Longevity salary increase (row 27, column E of salary schedule) applicable only after 26 years of service with Val Verde Unified School District.
9. The District maximum annual contribution for Group Insurance is \$11,050 per full-time employee per fiscal year.
10. Retiree Group Medical Insurance Benefits shall be provided for employees who have 15 full-time continuous years of service with VVUSD and a minimum 60 years of age; the maximum annual contribution, fixed at the then current contribution (HMO single rate medical only) at the time of retirement, shall be granted to age 65.(22.5). The employee must notify the District on or before April 1st of the employee's last year of full-time service per VVTA Contract (22.6).

CalSTRS membership December 31, 2012 and before = **Classic member** (2% at 60)
 CalSTRS membership January 1, 2013 and after = **New member** (2% at 62)

Retirement Contributions		Classic Member	"New" Member
Year	Employer	*Pre-PEPRA	*Post-PEPRA
2025-2026	19.10%	10.25%	10.205%

* Public Employer's Pension Reform Act of 2013 (PEPRA / AB340)

EFFECTIVE: 7/1/2025
 BOARD APPROVED: 2/10/2026